



ON-THE-CLOCK CARE

Employees don't clock out for 1st CareATC exam!

What you need to know as a leader

Reduce absenteeism and foster a positive environment when you support ON-THE-CLOCK Care

Roper Corporation cares about the health and wellbeing of employees and is willing to meet employees where they are. That's why we're launching ON-THE-CLOCK Care with CareATC, a new wellbeing program that allows employees on the company health plan to schedule healthcare appointments while on the clock. They are paid for working on the line up to two hours while visiting the onsite Roper Wellness Center, powered by CareATC.

ON-THE-CLOCK Care is a step toward making sure healthcare is convenient and accessible for employees on the company health plan.

ELIGIBILITY

- All production employees on the company health plan can have their first annual wellness visit of up to one hour, clocked in, at the Wellness Center.
- CareATC limits these visits to **three employees/day/shift** from Tuesday to Thursday.
- One follow-up appointment (if needed) is allowed on the clock.

HOW IT WORKS

1. Employees schedule a visit at the Wellness Center.
2. Employee picks up an ON-THE-CLOCK form from HR; gets you to sign it at least **three business days** before the appointment.
3. Arrange a replacement operator for the one-hour appointment window.
4. Post-appointment, employee promptly returns to work and provides a time-stamped medical note from CareATC. **Important: If they skip this step or don't return quickly, time will not be paid.**

Roper Wellness Center powered by CareATC

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